

# Gonzaga University: DPLS 777

## Intercultural Leadership ~ Summer 2013

Dates: Thursdays, June 20, 27; July 4, 11, 18, 19, and 25

Faculty: David Whitfield

This lively course captures seminal and groundbreaking work in the intercultural leadership field, exploring domains critical to every leader's development in today's multicultural world.

### Course Highlights:

1. 21 leadership dimensions to intercultural and organizational effectiveness.
2. Nine (9) major cultural dimensions gleaned from over 60 countries.
3. Intercultural competency via the Intercultural Developmental Inventory.
4. Intercultural communication: its theories, principles, and constructs.
5. Categories of culture: a. Egalitarian cultures, b. Hierarchical cultures, c. Low context cultures, d. High context cultures, e. Personal culture, f. National culture, and g. Corporate culture.
6. The Geoleadership Model.

#### GLOBE Study: 21 Leadership Dimensions

1. Team Integrator
2. Inspirational
3. Performance orientation
4. Decisive
5. Visionary
6. Administratively competent
7. Diplomatic, plus 14 more

#### GLOBE Study: 9 Cultural Dimensions

1. Assertiveness
2. Future Orientation
3. Gender Egalitarianism
4. Humane Orientation
5. Institutional Collectivism (I)
6. In-group Collectivism (II)
7. Performance Orientation
8. Power Distance
9. Uncertainty Avoidance

