

Position Description, Ast Prof, Leadership Studies – FL0161
Hire term: Fall 2014

Tenure-Track, Assistant Professor in the Doctoral Program in Leadership Studies
Job Title: Assistant Professor Leadership Studies
Classification: Tenure-Track Faculty

The Doctoral Program in Leadership Studies (DPLS) at Gonzaga University invites applications or nominations for a tenure-track position beginning September 2014. The individual occupying this position will join the four current faculty members as part of a five member interdisciplinary team committed to supporting our students and to maintaining the international prominence of the DPLS. The program is designed for scholars pursuing a doctoral degree (PhD) in leadership studies that includes working professionals from a variety of careers and fields: teachers and school administrators, consultants, health care, social services, higher education, ministry, business, military, engineering, and government. The program is interdisciplinary and designed to develop scholarship in leadership studies and professional dispositions and competencies as a leader while encouraging self-reflection and strengthening a commitment of service. The ideal candidate will exhibit a strong commitment to students and student success and evidence of the ability to work collaboratively with colleagues. Details about the program are available online at <http://www.gonzaga.edu/doctoral>

Required Qualifications:

1. Ph.D. in Leadership Studies or discipline related to leadership studies.
2. Evidence of active scholarship and interests in leadership studies.
3. Evidence of teaching competence in the field.

Desired Qualifications:

1. Demonstrated commitment to students and student success.
2. Evidence of leadership experience.
3. Willingness to embrace the Mission of Gonzaga University and Ignatian Pedagogy.
4. Evidence of strong interest in social justice, diversity, and/or globalization.
5. Experience with graduate teaching and dissertation advising.

Responsibilities:

1. Maintain an active scholarly agenda focused on topics relevant to the program. Be involved in or establish appropriate involvement with professional organizations as well as pursue publication in leadership studies-related fields.
2. Teach content courses in the following areas: a) leadership theory and b) cross-cultural and critical approaches to leadership theory such as gender-based leadership, feminist theory, or critical race theory. In addition to the areas above, teach courses in one or more of the following areas: a) philosophy and ethics of leadership; b) leadership and its intersection with religious institutions and belief systems, c) organizational theory and change, d) communication and leadership, and e) civic leadership/social justice. Faculty members in the doctoral program are expected to teach during summer terms as well as during the regular academic semesters.

3. Teach methods courses in qualitative and/or quantitative inquiry; and have sufficient appreciation for and background to chair qualitative as well as quantitative dissertations. Experience with qualitative and quantitative methodologies (including mixed and theoretical methods as well as social network analysis) is desirable.
4. Advise students; and chair and serve on dissertation committees.
5. Be actively engaged in university and community service activities at the university, school, and department levels.

Application

Include the following three documents in your application:

1. Letter of application (maximum of 1500 words) that clearly and explicitly addresses the following areas: scholarly accomplishments and research agenda and trajectory; relevance of your academic training and the distinctive contributions you could make to the program; philosophy of teaching and advising; and philosophy of leadership and experience in leadership roles.
2. Curriculum Vitae (CV).
3. Reference Contact Information: Names, addresses, email addresses, and phone numbers of three current professional references and one current or recent student.

Additional Material: At the appropriate time, finalists for the positions may be requested to provide in .pdf format: a) a course syllabus, b) a copy of one recent journal article or other appropriate example of research and scholarship activity, and (if possible) c) quantitative and qualitative evaluations by students, preferably from two graduate level courses.

To apply, please visit our website at <https://gonzaga.peopleadmin.com/>. Please submit the following documents: letter of application, a Curriculum Vitae (CV), and reference contact information. Deadline for application is December 1, 2013 by midnight, Pacific Time. For assistance with the online application, call 509-313-5996. Email or phone inquiries to Dr. JoAnn Danelo Barbour, Associate Professor and Chair of Leadership Studies: barbourj@gonzaga.edu OR 509-313-3630.

Gonzaga University

Gonzaga University is a Jesuit, Catholic, humanistic institution, and is therefore interested in candidates who will contribute to its distinctive mission. Nationally recognized for its academic quality, Gonzaga enrolls nearly 7,700 students in 75 academic majors and programs. Gonzaga offers competitive salaries and a comprehensive benefits package. Gonzaga University is an AA/EEO employer committed to diversity.

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