OVERVIEW

Career & Professional Development is a comprehensive and collaborative 11-member staff dedicated to helping students and alumni clarity and attain their career goals. The recently renovated office is located on the first and second floors of Crosby and includes education and conference space, interviewing rooms, staff offices, and a hospitality suite. Common topics addressed through CPD services, programs and resources include but are not limited to resume and cover letter writing, job search correspondence, interviewing, job search strategies, internship development, negotiating salaries and benefits, networking, and dining and professional etiquette.

ASSESSMENT & OUTCOMES

First Destination Survey Report
• Produced annually, this report highlights the achievements of Gonzaga University students within six months of their graduation dates. This report follows the NACE standard for collecting and reporting this data.

CAREER COACHING / ADVISING / COUNSELING

Individual Appointments
• Students and alumni meet one-on-one with a career consultant to discuss a variety of career-related issues including choosing a major, select a career field, obtaining an internship, getting a job, applying to graduate and professional schools.

Assessments
• Strong Interest Inventory
• Myers-Briggs Type Indicator
• Self-Directed Study
• Value Card Sorts & Motivated Skills Card Sort
• Intercultural Development Inventory

Open Hours (Drop-in Appointments)
• Weekdays, 1:00 - 4:00 p.m.

CAREER AND EDUCATION FAIRS

Accounting Career Fair (September)
• Hosted by Beta Alpha Psi with CPD as a collaborator.

All Majors Career & Internship Fair (October)
• Approximately 50 employers from a variety of industries participate in this annual career fair.

Post-Grad Service Fair (September/October)
• Up to 20 service-related organizations participate in this annual career fair.

Engineering & Computer Science Career & Internship Fair (October)
• Approximately 50 technology and engineering employers participate in this annual career fair.

Portland Trek Career Fair (January)
• Approximately 30 Portland-based employers from a variety of industries participate in this annual career fair.

Seattle Trek Career Fair (January)
• Over 50 Seattle-based employers from a variety of industries participate in this annual career fair.

Education Career Fair (March)
• Over 30 educational institutions from across Washington State participate in this annual networking event held in conjunction with the Washington Educator Career Fair – Spokane.

FUSE Career Fair (Spring)
• A collaborative career fair (Eastern Washington University, Whitworth University, WSU Spokane and Gonzaga University) held each Spring in downtown Spokane with over 120 employers attending.

DIGITAL TECHNOLOGIES

Handshake
• CPD’s primary online career tool kit that lists job openings, internship opportunities, career fair and event registration, advising appointment requests, and more.

Brim
• An online project and team communication platform used primarily to create screencasts of resume reviews for students and alumni.
CareerShift
- An online career management tool that allows users to search for jobs, identify specific contacts within an organization, search for employers/organizations by type and geographic location, and plan and implement a job search campaign.

InterviewStream
- Practice your interview skills by video recording yourself answering a variety of questions online with InterviewStream. Then watch your interview and score yourself using a rubric and scorecard.

GoinGlobal
- An online tool designed to help job seekers wanting to live and work abroad, and to help international students find work in the U.S. by identifying employers who sponsor H1 visas.

Graduate School Resource Guide
- A website that allows students to find relevant graduate school programs and compare them side-by-side to see how they differ.

What Can I Do With This Major?
- A resource that helps students map majors to careers and jobs.

NETWORKING / EMPLOYER CONNECTIONS

GAMP (Gonzaga Alumni Mentor Program)
- Over 2,500 alumni mentor current undergraduate and graduate students throughout the year.

On-Campus Recruiting
- Service for employers that allows them to screen candidates online and interview them on campus. As many as 1,000 interviews are conducted each year.

iNet Internship Consortium
- Consortium of highly-respected (Duke, University of Pennsylvania, Harvard, Yale, University of San Francisco, NYU, Northwestern, Georgetown, MIT, and Rice) institutions working together to have internships from highly-desirable employers posted to and shared on a centralized website.

Job & Internship Postings
- Job and internship opportunities are posted by employers through Handshake.

Reciprocity with other AJCU Institutions
- An agreement among AJCU institutions in the U.S. that allows all graduates from AJCU schools to have partial or full access to career services offered by sister institutions.

Speed Mock Interviews
- Annual practice interview event in which Gonzaga University alumni and employer partners serve as the interviewers.

Seattle Trek
- Annual event focused on career opportunities in Seattle with over 250 students visiting a dozen employers.

Portland Trek
- Annual event focused on career opportunities in Portland with over 120 students visiting 10 employers.

San Francisco Trek
- Annual event focused on career opportunities in San Francisco with over 50 students visiting 10 employers.

Silicon Valley Trek
- Annual event focused on career opportunities in Silicon Valley with over 50 students visiting 10 employers.

Denver Trek
- Bi-annual event focused on career opportunities in Denver with over 25 students visiting six to seven employers.

Los Angeles Trek
- This bi-annual event focused on career opportunities in L.A. with over 20 students visiting four employers.

PROFESSIONAL DEVELOPMENT

Business Cards
- Students and alumni can purchase 100 Gonzaga-branded business cards for $5.

Dining and Professional Etiquette Tutorials
- Programs designed to help students and alumni hone and develop their interpersonal communication skills during a meal. Program is taught by a certified etiquette consultant.