This lively course captures seminal and groundbreaking work in the intercultural leadership field, exploring domains critical to every leader’s development in today’s multicultural world.

**Course Highlights:**

1. **21 leadership dimensions** to intercultural and organizational effectiveness.
2. Nine (9) major **cultural dimensions** gleaned from over 60 countries.
3. **Intercultural competency** via the Intercultural Developmental Inventory.
4. **Intercultural communication**: its theories, principles, and constructs.
6. The **Geoleadership Model**.

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**GLOBE Study: 21 Leadership Dimensions**

1. Team Integrator
2. Inspirational
3. Performance orientation
4. Decisive
5. Visionary
6. Administratively competent
7. Diplomatic, plus 14 more

**GLOBE Study: 9 Cultural Dimensions**

1. Assertiveness
2. Future Orientation
3. Gender Egalitarianism
4. Humane Orientation
5. Institutional Collectivism (I)
6. In-group Collectivism (II)
7. Performance Orientation
8. Power Distance
9. Uncertainty Avoidance

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**GeoLeadership Model**

- **Change**
  - Flexibility in adapting to dynamic cultural environments

- **Capability**
  - Intercultural expertise at all organizational levels
  - Balanced interest and value for profit and stakeholders

- **Connection**
  - Engaged communication and interaction with diverse cultures

- **Context**
  - Situational perspective with no judgment
  - Self-awareness of own cultural background and bias

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Gonzaga University: DPLS 777
Intercultural Leadership ~ Summer 2013
Dates: Thursdays, June 20, 27; July 4, 11, 18, 19, and 25
Faculty: David Whitfield